

Comprehensive Workforce Inventory of the OVRDC Region

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Inventory of the OVRDC Resident Labor Resources

Table 1 list the various labor resources for OVRDC residents by County. The table include vocational schools and college programs where residents can learn a trade or skill to better position themselves when searching for employment. Likewise, the list includes public and private resources available in the region that help with the job search process as well as job training, unemployment, and income-based services such as Medicaid and Food Assistance. Of the 51 identified resources, 16 were private employment services, 22 were public employment services, and 13 were education-based training services.

Likewise Figure 1 shows the distribution of these resources through out the region. The resources tend to be cluster in the largest one or two cities or villages in each county. From this map, we can see a lack of services to the more rural areas of each county. This may suggest room for more labor resources throughout the region.

Table 1: List of Resident Labor Resources in the OVRDC Region¹

Organization	Address	County	Type	Hours	Services Provided
Ohio Means Jobs	19211 SR 136	Adams	Public	M-F, 8am-5:30pm	Assists job seekers, assists youth with career planning, assists employers, employee recruitment, job training
Ohio Valley Career and Tech Center	175 Lloyd Road West Union, OH 45121	Adams	School	M-F, 8am-3pm	
Adams County Job and Family Services	482 Rice Drive West Union, OH 45693	Adams	Public	M-Th 7-4pm, Fri 7-11am	Income-based for Food Assistance, Emergency Food Assistance, Cash Assistance, and Medicaid
Comprehensive Center	19221 State Route 136 Winchester, OH 45697	Adams	Public	7:30am-5:30pm, M-F	
Adams Brown Community Action Partnership	406 W Plum St, Georgetown, OH 45121	Adams	Public	M-F, 8am-4:30pm	
Bullis Rehab Employment	2272 Logans Ln, West Union, OH 45693	Adams	Employment		

¹ Data pulled from NexisUni database, 2021

Brown County Agency: Ohio Job and Family Services	406 W. Plum St Georgetown, Ohio	Brown	Public	M, W, Th, F; 8am-4pm	Income-based for Food Assistance, Emergency Food Assistance, Cash Assistance, and Medicaid
Chatfield College	20918 SR 215 St. Martin, OH 45118	Brown	School		
Southern State Community College, South Campus	351 Brooks-Malott Rd. Mt. Orab, OH 45154	Brown	School		
Brown County Agency	775 Mt. Orab Pike Georgetown, OH 45121	Brown	Public	M-F, 7am-5pm	
Health-University of Cincinnati-Area Health Education Center	114. E State Street Georgetown, OH 45121	Brown	School		
Southern Hills Career and Technical Center	9193 Hamer Rd, Georgetown, OH 45121	Brown	School	M-F, 7:30am-3:30pm	
Workforce Connection	406 W Plum St, Georgetown, OH 45121	Brown	Employment		
Brown & Clermont Adult Career Campuses	718 W Plane St Bethel, Ohio OH 45106	Brown	Public		Occupational education
BelFlex Staffing Network	201 Rivers Edge Dr. Milford, OH 45150	Clermont	Employment	M-F, 8am-5pm	
Ohio Means Jobs Clermont County	Parkway, Williamsburg, OH	Clermont	Public	M-F, 8am-4:30pm	Job postings, hiring events, business seminars, trainings, partnership with small business development center

Ohio Means Jobs Clermont County	2400 Clermont Center Drive Batavia, Ohio 45103	Clermont	Public	M-F, 8am-4pm	BCW Workforce, Career Enhancement Solutions, tuition assistance, degree/credential programs, GED, Workforce Innovation & opportunity act, skill upgrading
Brown & Clermont Adult Career Campuses, Eastwood Campus	718 W Plane St Bethel, Ohio 45106	Clermont	School		Welding Classes, Health career classes, CDL, Public Safety classes,
Eastwood Campus	151 32 Parkway Williamsburg, OH 45176	Clermont	School	M-F, 7:30am-3:30pm	
Ohio Means Jobs, Fayette County	107 E East Street Washington Court House, OH	Fayette	Public	M-F, 8am-4pm	Assists job seekers, assists youth with career planning, assists employers, employee recruitment, job training
Fayette County Department of Job & Family Services	133 S. Main Street Washington Court House, 4160	Fayette	Public	M-F, 8am-4pm	Income-based for Food Assistance, Emergency Food Assistance, Cash Assistance, and Medicaid
Accel Staffing Services LLC	216 W Court St, Washington Courthouse, OH 43160	Fayette	Employment	M-F, 8:30am-4:30pm	
Randstad	115 N Main St, Washington Court House, OH 43160	Fayette	Employment	M-F, 8am-5pm	
Southern State Community College, Fayette Campus	1270 US-62, Washington Court House, OH 43160	Fayette	School	M-Th, 8am-5pm	
SURGE Staffing	19B Fayette Center, Washington	Fayette	Employment	M-F, 8am-5pm	

	Court House, OH 43160				
ACT-1 Staffing	105 S Main St, Washington Court House, OH 43160	Fayette	Employment		
Spherion	115 N Main St, Washington Court House, OH 43160	Fayette	Employment		
RSS Staffing	201 S Main St, Washington Court House, OH 43160	Fayette	Employment	M-F, 8:30am-5pm	
The Center For Economic Opportunity	101 East St, Washington Court House, OH 43610	Fayette	Public	M-F, 8am-5pm	
Ohio Means Jobs	848 Third Ave. Gallipolis, OH	Gallia	Public		Assists job seekers, assists youth with career planning, assists employers, employee recruitment, job training
Career Connections	334 2nd Ave #1d Gallipolis, Ohio	Gallia	Employment	M-F, 8am-5pm	
University of Rio Grande & Rio Grande Community College	218 N College Ave, Rio Grande, Ohio 45674	Gallia	School		
Buckeye Hills Career Center	351 Buckeye Hills Rd, Rio Grande, OH	Gallia	School		
Southern State Community College- Central Campus (Adult Opportunity Center)	100 Hobart Drive Hillsboro, OH 45133	Highland	School	M-W, 9am- 12pm/5:30pm-9pm	GED preparation, reading, preparation for college courses

Ohio Means Jobs	1575 N High St #31a, Hillsboro, OH 45133	Highland	Public	M-F, 8am-4:30pm	Assists job seekers, assists youth with career planning, assists employers, employee recruitment, job training
WorkForce Development	1575 N High St # 100, Hillsboro, OH 45133	Highland	Employment		
The Reserves Network	938 W Main St, Hillsboro, OH 45133	Highland	Employment	M-F, 8am-5pm	Temporary Staffing Services, Temp-to-Hire Services, Direct Hire Staffing
Ohio Means Jobs	25 E South St, Jackson, OH 45640	Jackson	Public		Assists job seekers, assists youth with career planning, assists employers, employee recruitment, job training
Jackson County Economic Development Partnership	920 Veterans Dr Unit A, Jackson, OH 45640	Jackson	Public		
Ohio University Southern	1804 Liberty Ave Ironton, OH 45638	Lawrence	School		Workforce Training, Bachelor's degrees, Associate degrees
Ohio Means Jobs	120 N 3rd St, Ironton, OH 45638	Lawrence	Public		Assists job seekers, assists youth with career planning, assists employers, employee recruitment, job training
Proctorville Center	111 Private Drive 516 Proctorville, OH 45669	Lawrence	School	M-Th, 8am-5pm	
Workforce Development Resource Center	120 N Third Street Ironton, Ohio 45638	Lawrence	Employment	M-F, 8am-4:30pm	Workforce innovation and opportunity act adult program, Ohio Means Jobs, Community Investment, Health occupation training, Pathway home program, Youth Program, Job Openings, Resume services
Reliable Staffing Services	611 W 2nd St, Waverly, OH 45690	Pike	Employment	M-F, 9am-5pm	
Ohio Means Jobs / Workforce & Business	941 Market St Piketon, OH 45661	Pike	Public	M-F 8am-4:30pm	Job search, career planning, community resource information, college catalogs, financial aid, grant applications, labor market information

Development Program					
Reliable Staffing Services	33 N Plaza Blvd, Chillicothe, OH 45601	Ross	Employment	M-F, 9am-5pm	
Ross County Job And Family Services	475 Western Ave B, Chillicothe, OH 45601	Ross	Public	M-F, 8am-4pm	Income-based for Food Assistance, Emergency Food Assistance, Cash Assistance, and Medicaid
South Central Ohio Job Bank	45 E Main St, Chillicothe, OH 45601	Ross	Public		
Workforce Solutions	433 3rd St, Portsmouth, OH 45662	Scioto	Employment	M-F, 8am-5pm	
Ohio Department of Jobs and Family Services	710 Court St, Portsmouth, OH 45662	Scioto	Public	M-F, 8am-4:30pm	Income-based for Food Assistance, Emergency Food Assistance, Cash Assistance, and Medicaid
Ohio Department of Job and Family Services	30975 Industrial Park Rd, McArthur, OH 45651	Vinton	Public		Income-based for Food Assistance, Emergency Food Assistance, Cash Assistance, and Medicaid

Inventory of the OVRDC Current Workforce

The PUMA regions:

The following seven PUMAs were selected as the ORVDC Region+. These PUMAS cover Meigs, Athens, Hocking, and Clinton in addition to the 12 OVRDC Counties.

1. Ross & Fayette Counties PUMA, Ohio
2. Jackson, Hocking, Pike & Vinton Counties PUMA; Ohio
3. Athens, Gallia & Meigs Counties PUMA; Ohio
4. Scioto & Lawrence Counties PUMA, Ohio
5. Highland, Clinton & Adams Counties PUMA; Ohio
6. Clermont County (West) PUMA, Ohio
7. Clermont (East) & Brown Counties PUMA, Ohio

Labor Force Participation²

The American Community Survey shows data regarding age, race, sex, poverty status, disability status, and educational attainment. This data is then refined by labor force participation rates and unemployment rates.

Key takeaways include that the regional participation rate (57%) is lower than the state-wide participation rate (63%). If participation rates were as high as the state rate, the OVRDC Region could expect around another 38,123 workers in the region.

Additionally, the labor force participation rate is lowest for ages 16 to 19, and for those over 60 years old which is to be expected. The data also shows that labor force participation starts declining in the 45-54 age group.

Labor Force Participation rates are lower for Black or African American and American Indian than for White workers.

The average unemployment rate 5.65%. Unemployment rates are higher for those 34 or under.

Unemployment rates are higher for Black or African American, American Indian, and those of Hispanic or Latino origin than for White workers.

Male labor force participation rate is higher than for females. However, unemployment rates are actually lower for females than males indicating that more men seek employment in the region than women.

Those living below the poverty line have a much lower labor force participation rate (40.0% compared to 71.3%) Likewise, the unemployment rate for those below the poverty line is 24.3 % compared to 5.2%.

Furthermore, those with a disability have a lower labor force participation rate of 35.6% and higher unemployment rate of 10.7%.

The labor force participation rate increases and the unemployment rate decreases with higher educational attainment.

² Source: U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates

Class of Worker³

This shows the breakdown of occupations by class of worker. There are five classes of workers: Private Companies, Self-employed (incorporated business), Not-For-Profits, Government, and Self-employed (not an incorporated business).

Private Companies make up the largest percentage of all occupations. Approximately, 69.5% of workers from the region work in private companies.

Approximately, 2.4% of workers from the region are self-employed (incorporated business).

Approximately, 8.3% of workers from the region work for not-for-profits. The majority of these workers are in management, business, science, and arts occupations.

Approximately, 14.2% of workers from the region work in government positions. The majority of these workers are in management, business, science, and arts occupations.

Approximately, 5.6% of workers from the region are self-employed (not incorporated business). The majority of these workers are in natural resources, construction, and maintenance occupations

Commute⁴⁵⁶

Approximately, 91.6% of workers in the region work in Ohio. Likewise, 54.7% of workers work in their residential county.

Approximately, 41.0% of workers have a commute time of 19 minutes or less. Likewise, 40.2% of workers have commute time between 20 and 44 minutes and 18.8% of workers have commutes 45 minutes or longer. On average, the commute time is 27.5 minutes in the region.

For example, the commute time for Adams, Lawrence, and Scioto Counties was mapped to show the distance traveled in 16 minutes or less as shown in figures 1, 2, 3, and 4. These figures show that in about half the time as the average commute for the region, workers in these counties are able to commute to locations outside their residential county and, for some, outside Ohio entirely. This indicates that commuting patterns in the region are leading to an out commuting of potential workers to other counties and states.

³ Source: U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates

⁴ Source: U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates

⁵ Source: U.S. Census Bureau, 2011-2015 American Community Survey Commuting Flows

⁶ The most recently released commuting flow data by the ACS was the 2011-2015 data

Figure 1: Adams County Commute Pattern: West Union

Travel Times for West Union

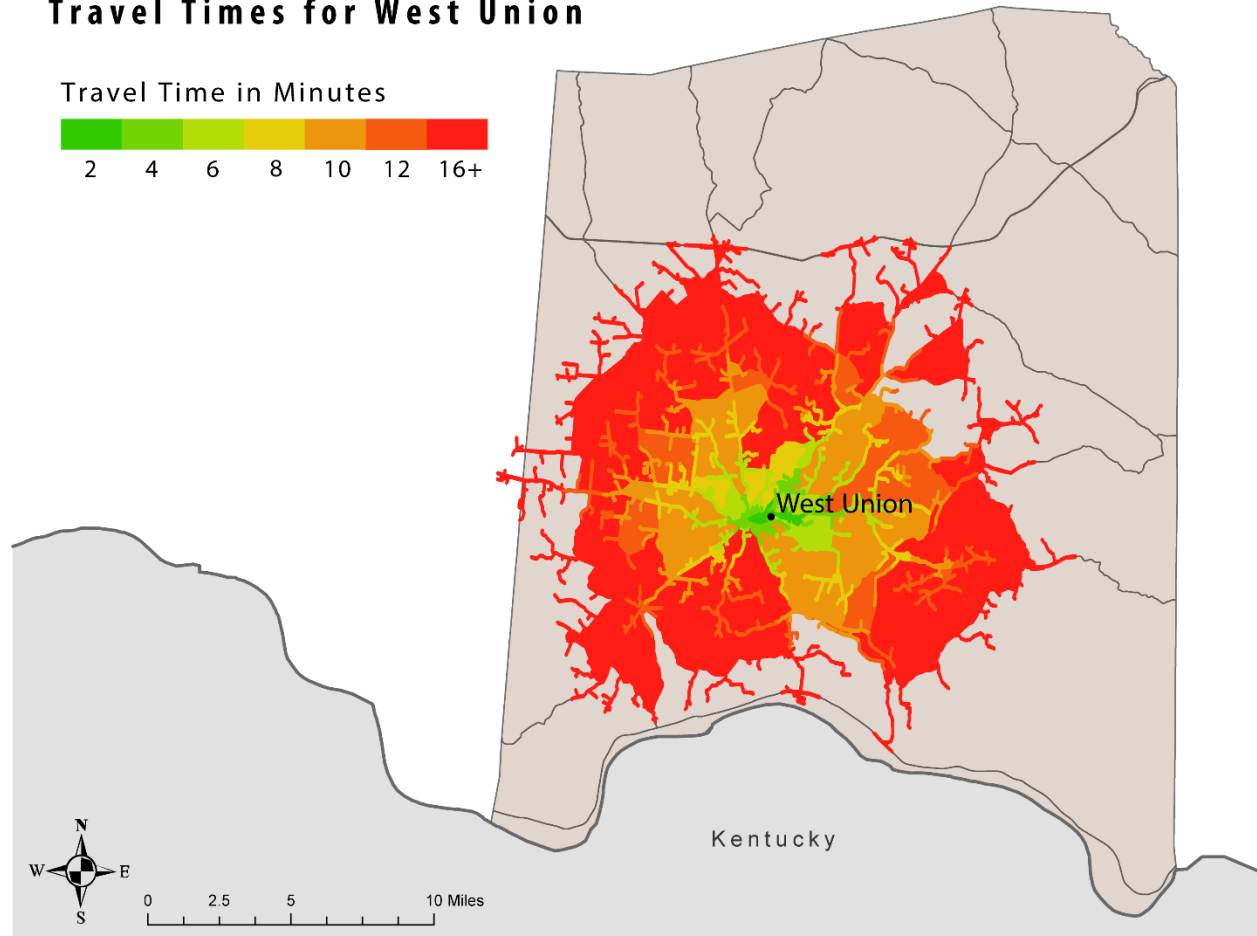


Figure 2: Adams County Commute Pattern: Manchester and Peebles

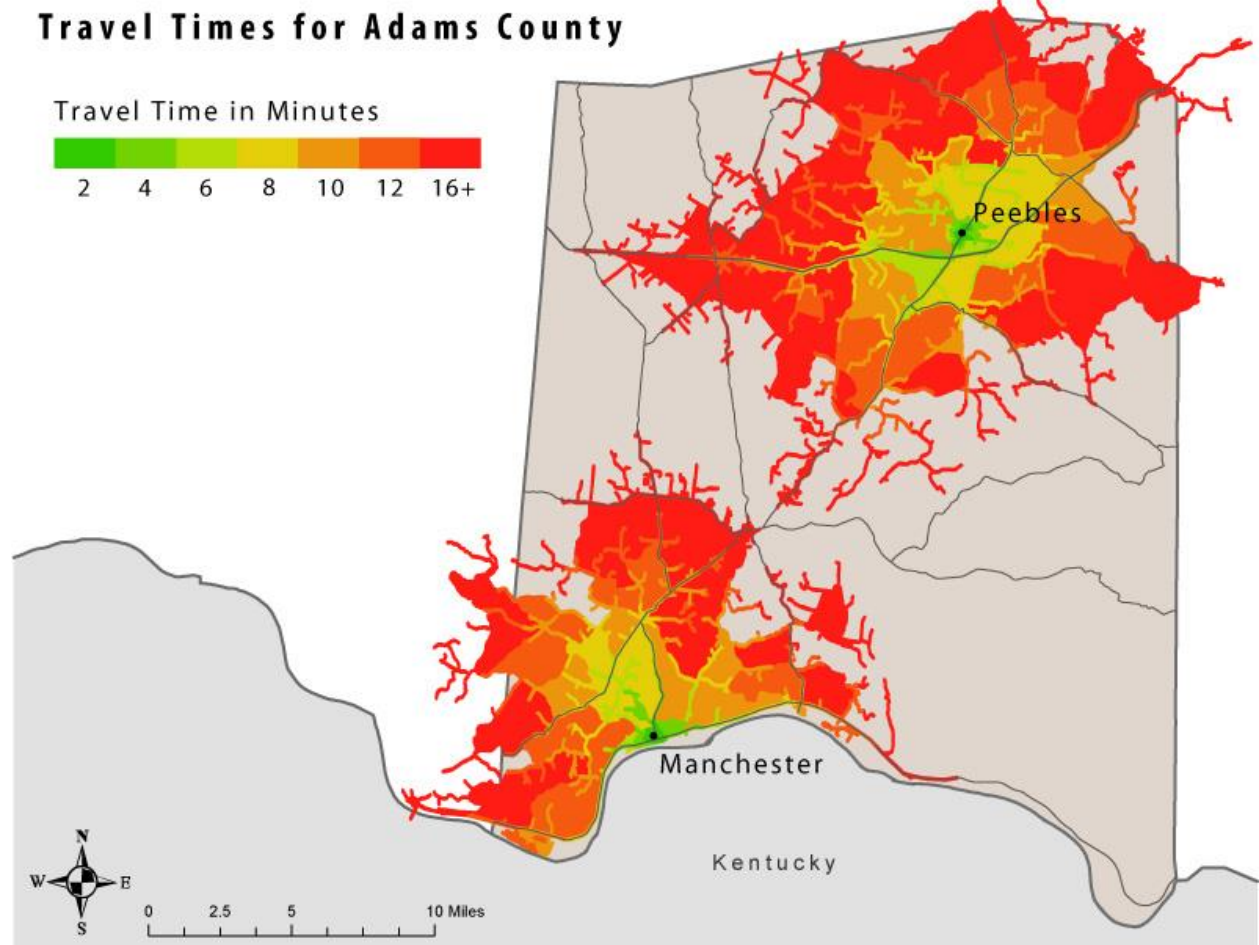


Figure 3: Lawrence County Commute Pattern: Ironton

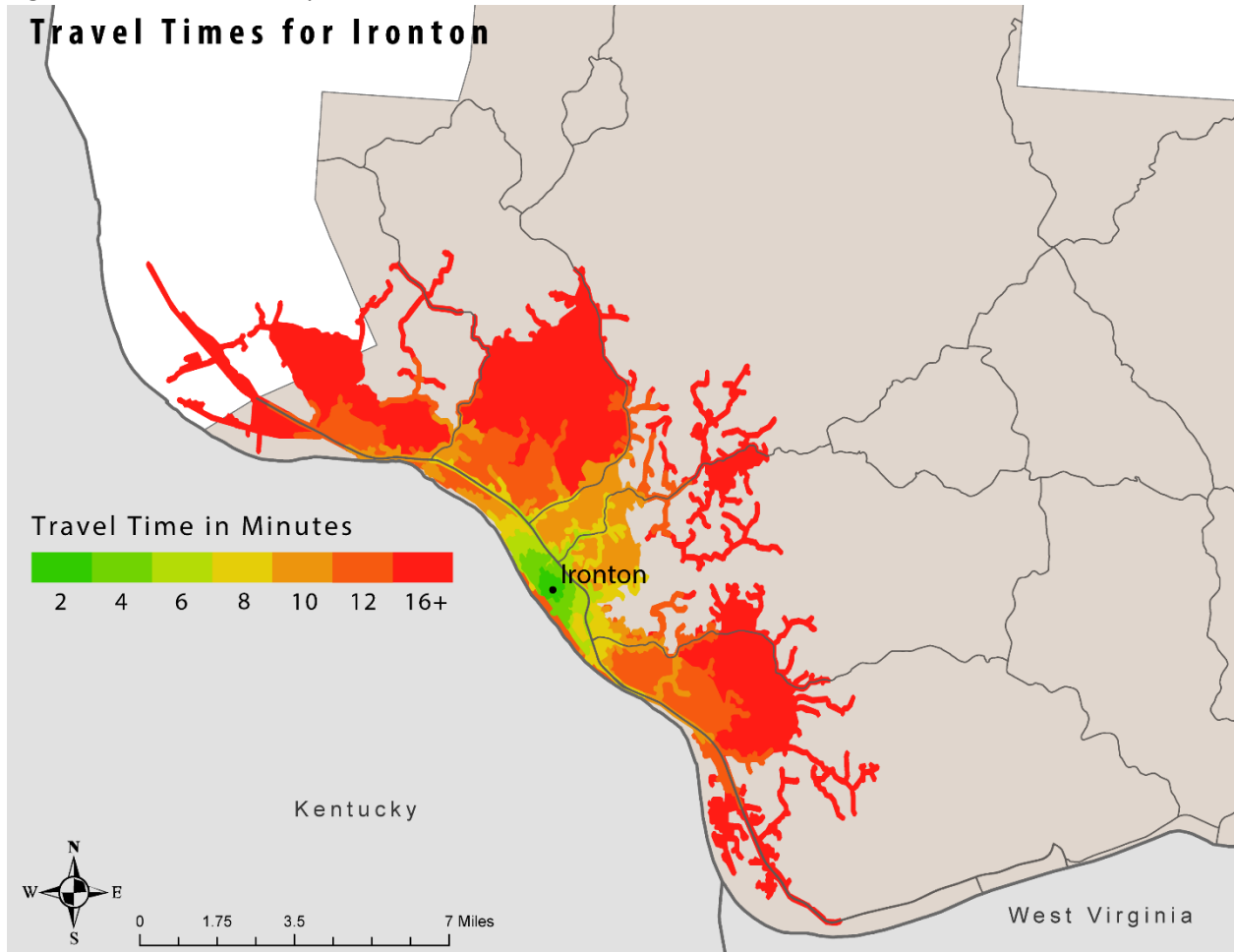


Figure 4: Scioto County Commute Pattern: Portsmouth

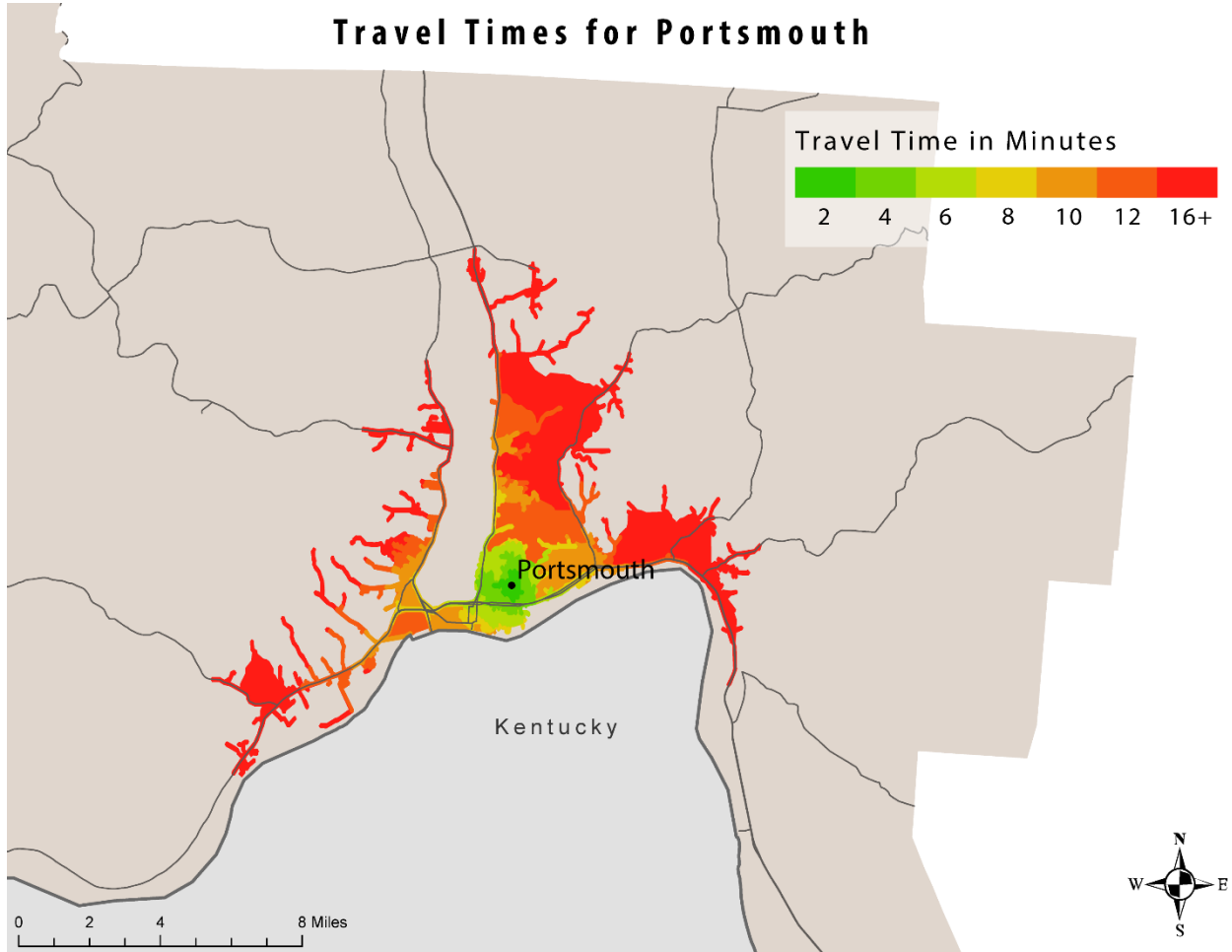


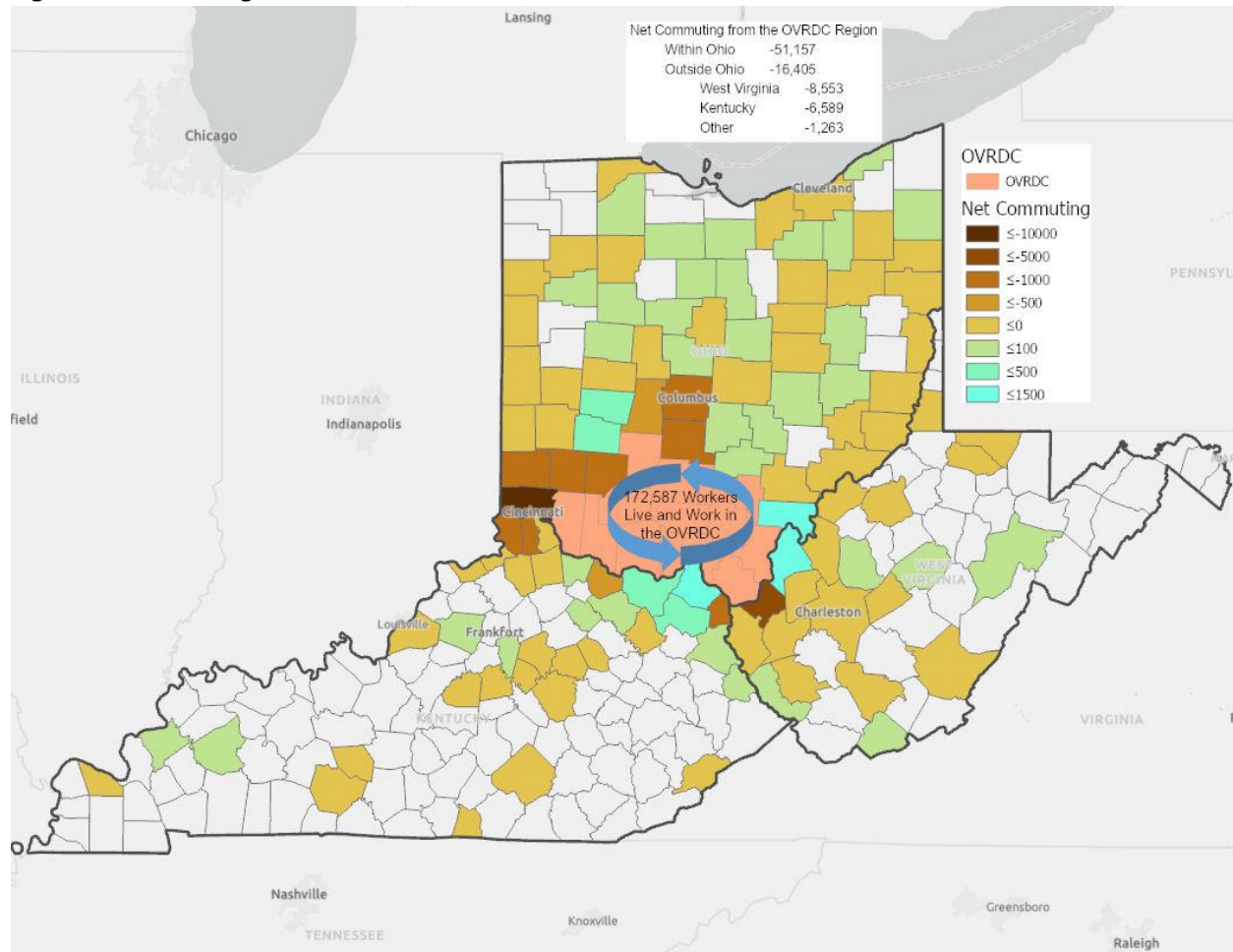
Table 2 details the net commuting patterns for the entire OVRDC region in 2015. This figure shows that of the 272,046 OVRDC workers in 2015, only 172,587 remained in the region for work. Additionally, of the 99,459 OVRDC residents leaving the region for work, 72,493 remain in Ohio and 26,966 work in another state. West Virginia and Kentucky are the most common other states for OVRDC residents to work in. However, the table also shows that there are also workers residing outside of the OVRDC region that come to the region to work. A total of 31,897 workers in the OVRDC region live outside the region. Of this number, 21,336 reside elsewhere in Ohio, 6,961 live in Kentucky, and 2,791 live in West Virginia. In total, the region experiences a net loss of 67,562. This indicates that if new facility or larger employer was to locate to the region, they could attract workers from outside the county as well as allow current residents to remain in the region for work.

Figure 5 shows the net commuting patterns for OVRDC in the Ohio/West Virginia/Kentucky Tri-State Area in 2015. Metropolitan areas such as Columbus, Cincinnati, and Huntington, WV are the largest sources of out commuting for the region. The figure also shows that although there is an overall negative net commute, there are many counties in the Tri-State area that have a positive commuting flow into the region.

Table 2: Net Commuting Patterns, ORVDC 2015

	Live in OVRDC Region	Work in OVRDC Region	Net Commuting to OVRDC Region
Work in OVRDC Region	172,587	Live in OVRDC Region	172,587
Work in Ohio (outside of OVRDC Region)	72,493	Live in Ohio (outside of OVRDC Region)	21,336
Work in Kentucky	13,550	Live in Kentucky	6,961
Work in West Virginia	11,344	Live in West Virginia	2,791
Work in Other State	2,072	Live in Other State	809
Total	272,046		204,484
			-67,562

Figure 5: OVRDC Regional Net Commute Pattern



Industries⁷

Table 3 shows the percentage of the population employed in each industry. The top 4 industries are manufacturing, retail trade, educational services, and health care and social services. Roughly 53% of the region is employed in these four industries. The top 4 industries are highlighted in the table below.

TABLE 3: Percent of Population by Industry, 2019

INDUSTRY	Number Employed	Percentage of Population Employed
Agriculture, forestry, fishing and hunting	3,892	1.09%
Mining, quarrying, and oil and gas extraction	1,057	0.30%
Construction	25,839	7.22%
Manufacturing	52,717	14.73%
Wholesale trade	6,929	1.94%
Retail trade	45,192	12.63%
Transportation and warehousing	16,947	4.73%
Utilities	3,926	1.10%
Information	4,239	1.18%
Finance and insurance	12,766	3.57%
Real estate and rental and leasing	4,740	1.32%
Professional, scientific, and technical services	14,696	4.11%
Management of companies and enterprises	334	0.09%
Administrative and support and waste management services	12,667	3.54%
Educational services	34,361	9.60%
Health care and social assistance	57,523	16.07%
Arts, entertainment, and recreation	3,911	1.09%
Accommodation and food services	26,810	7.49%
Other services, except public administration	15,477	4.32%
Public administration	13,905	3.88%
TOTAL POP Civilian employed population 16 years and over	357,928	

⁷ Source: U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates

Occupations⁸

Table 4 shows the percentage of the population employed in each occupation type. The top 4 occupation types are management, sales and related, office and administrative support, and production. Approximately, 38.2% of the region are employed in these 4 occupation types. The top 4 occupations are highlighted in the table below.

TABLE 4: Percent of Population by Occupation, 2019

OCCUPATION	Number Employed	Percentage of Population Employed
Management occupations	30,388	8.49%
Business and financial operations occupations	12,227	3.42%
Computer and mathematical occupations	6,942	1.94%
Architecture and engineering occupations	5,520	1.54%
Life, physical, and social science occupations	2,042	0.57%
Community and social service occupations	6,738	1.88%
Legal occupations	1,720	0.48%
Educational instruction, and library occupations	22,115	6.18%
Arts, design, entertainment, sports, and media occupations	3,566	1.00%
Health diagnosing and treating practitioners and other technical occupations	14,925	4.17%
Health technologists and technicians	10,258	2.87%
Healthcare support occupations	14,578	4.07%
Firefighting and prevention, and other protective service workers including supervisors	3,154	0.88%
Law enforcement workers including supervisors	3,777	1.06%
Food preparation and serving related occupations	22,622	6.32%
Building and grounds cleaning and maintenance occupations	13,616	3.80%
Personal care and service occupations	8,221	2.30%
Sales and related occupations	34,924	9.76%
Office and administrative support occupations	38,640	10.80%
Farming, fishing, and forestry occupations	1,640	0.46%
Construction and extraction occupations	20,144	5.63%
Installation, maintenance, and repair occupations	13,374	3.74%
Production occupations	32,905	9.19%
Transportation occupations	16,778	4.69%
Material moving occupations	17,114	4.78%
TOTAL POP: Civilian employed population 16 years and over	357,928	

⁸ Source: U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates

Commuting and Associated Wage Rates⁹

Table 5 details the length of commute by occupation for the OVRDC region+¹⁰. Additionally, the table is color coded to indicate the associated wages with each occupation for the region. Red is associated with low wages (under \$37,000), yellow is associated with mid-range wages (\$37,000-\$65,000), and green is associated with high wages (over \$65,000). The table shows that occupations with shorter commutes are more associated with lower wages and occupations with longer commutes are more associated with higher wages.

Table 6 details the wages by occupation for the OVRDC region+. The table is color coded to indicate the associated commute lengths with each occupation for the region. Red is associated with long commutes (over 30 minutes), yellow is associated with mid-range commutes (25-30 minutes), and green is associated with short commutes (under 25 minutes). The table shows that occupations with lower wages are more associated with shorter commutes and occupations with higher wages are more associated with longer commutes.

Table 7 details the length of commute by occupation for the OVRDC region+. Additionally, the table is color coded to indicate the percentage employed in each occupation for the region. Red is associated with low percentage employed (under 2%), yellow is associated with mid-range percentage employed (2-6%), and green is associated with high percentage employed (over 6%). The table shows that occupations with shorter commutes are more likely to employ a larger percentage of workers in the region. A notable exception is production occupations; workers in production are likely to have a long commute and make up the third largest occupation group in the region. This indicates that if production jobs were closer, more workers in the region would choose the shorter commute and would work at a facility in the region if possible.

Table 8 details the wages by occupation for the OVRDC region+. Additionally, the table is color coded to indicate the percentage employed in each occupation for the region. Red is associated with low percentage employed (under 2%), yellow is associated with mid-range percentage employed (2-6%), and green is associated with high percentage employed (over 6%). The table shows that occupations with lower wages are more likely to employ a larger percentage of workers in the region. This indicates that workers may be choosing lower paying jobs because of the length of commute, a lack of skilled knowledge, and an overall lack of available higher paying positions in the region.

In the appendix, Table A and Table B describe the particulars of the commute length and wages for each occupation.

⁹ Source: U.S. Census Bureau, 2019 American Community Survey Public Use Microdata Sample

¹⁰ The data included all 12 OVRDC regions as well as Meigs, Athens, Hocking, and Clinton Counties in the PUMAs

Table 5: Commute Length by Occupation for the OVRDC Region+, coded by Wages

Under 25 minutes	25-30 minutes	Over 30 min
Community and Social Service	Arts, Design, Entertainment, Sports, and Media	Architecture and Engineering
Educational Instruction and Library	Building and Grounds Cleaning and Maintenance	Business and Financial Operations
Food Preparation and Serving Related	Farming, Fishing, and Forestry	Computer and Mathematical
Personal Care and Service	Healthcare Practitioners and Technical	Construction and Extraction
Sales and Related	Healthcare Support	Life, Physical, and Social Science
	Installation, Maintenance, and Repair	Production
	Legal	Protective Service
	Management	Transportation and Material Moving
	Office and Administrative Support	

Average Wage

- Under \$37,000
- \$37,000-\$65,000
- Over \$65,000

Table 6: Wages by Occupation for the OVRDC Region+, coded by Commute Length

Under \$37,000	\$37,000-\$65,000	Over \$65,000
Building and Grounds Cleaning and Maintenance	Arts, Design, Entertainment, Sports, and Media	Architecture and Engineering
Farming, Fishing, and Forestry	Community and Social Service	Business and Financial Operations
Food Preparation and Serving Related	Construction and Extraction	Computer and Mathematical
Healthcare Support	Educational Instruction and Library	Legal
Personal Care and Service	Installation, Maintenance, and Repair	Management
Office and Administrative Support	Life, Physical, and Social Science	
Transportation and Material Moving	Production	
Sales and Related	Protective Service	
	Healthcare Practitioners and Technical	

Commute Length

- Under 25 minutes
- 25-30 minutes
- Over 30 minutes

Table 7: Commute Length by Occupation for the OVRDC+ Region, coded by % employed

Under 25 minutes	25-30 minutes	Over 30 min
Community and Social Service	Arts, Design, Entertainment, Sports, and Media	Architecture and Engineering
Educational Instruction and Library	Building and Grounds Cleaning and Maintenance	Business and Financial Operations
Food Preparation and Serving Related	Farming, Fishing, and Forestry	Computer and Mathematical
Personal Care and Service	Healthcare Practitioners and Technical	Construction and Extraction
Sales and Related	Healthcare Support	Life, Physical, and Social Science
	Installation, Maintenance, and Repair	Production
	Legal	Protective Service
	Management	Transportation and Material Moving
	Office and Administrative Support	

Percent of Employed

- Over 6%
- 2%-6%
- Under 2%

Table 8: Wages by Percent Employed by Occupation for the OVRDC+ Region, coded by % employed

Under \$37,000	\$37,000-\$65,000	Over \$65,000
Building and Grounds Cleaning and Maintenance	Arts, Design, Entertainment, Sports, and Media	Architecture and Engineering
Farming, Fishing, and Forestry	Community and Social Service	Business and Financial Operations
Food Preparation and Serving Related	Construction and Extraction	Computer and Mathematical
Healthcare Support	Educational Instruction and Library	Legal
Personal Care and Service	Installation, Maintenance, and Repair	Management
Office and Administrative Support	Life, Physical, and Social Science	
Transportation and Material Moving	Production	
Sales and Related	Protective Service	
	Healthcare Practitioners and Technical	

Percent of Employed

- Over 6%
- 2%-6%
- Under 2%

Conclusion

There is opportunity surrounding the OVRDC region in terms of labor force. There is a large portion of the region that out commutes for work. A new large employer, or an expansion of an existing facility, could help retain these out commuters as well as attract workers from outside the region.

However, although existing in some cities and villages, the region as a whole could benefit from more workforce training opportunities and employment services. Likewise, issues such as poverty and disabilities are higher in the region contributing to a lower participation. Women in the region also have a much lower participation rate. There could be potential in programming that focuses on bring women into the workforce as a way to increase the overall labor pool.

Finally, not just any jobs will keep workers from out commuting. Higher paying jobs will likely help retain workers. Additionally, jobs that match the current occupational and industrial make-up of the region would be easier for workers to transition to. In particular, current employees are working in management, sales, production, and office occupations. All four of these occupations could benefit by bringing in a manufacturer or expanding a facility in the region.

APPENDIX

Table A: Commute Length by Occupations in the OVRDC Region+

Occupation	Commute (in Minutes)
Educational Instruction and Library	19.5
Food Preparation and Serving Related	20.7
Community and Social Service	21.8
Personal Care and Service	23.7
Sales and Related	24.2
Healthcare Support	25.0
Building and Grounds Cleaning and Maintenance	25.7
Arts, Design, Entertainment, Sports, and Media	25.9
Office and Administrative Support	26.7
Legal	27.7
Management	28.6
Farming, Fishing, and Forestry	28.7
Healthcare Practitioners and Technical	29.2
Transportation and Material Moving	30.1
Business and Financial Operations	30.2
Production	31.6
Computer and Mathematical	32.0
Architecture and Engineering	32.3
Protective Service	33.2
Life, Physical, and Social Science	34.4
Installation, Maintenance, and Repair	35.7
Construction and Extraction	44.4

Table B: Wages by Occupation in the OVRDC Region+

Occupation	Average Wages
Food Preparation and Serving Related	\$13,674
Personal Care and Service	\$19,513
Healthcare Support	\$22,779
Farming, Fishing, and Forestry	\$26,510
Building and Grounds Cleaning and Maintenance	\$26,827
Office and Administrative Support	\$31,918
Transportation and Material Moving	\$32,813
Sales and Related	\$35,982
Community and Social Service	\$39,371
Educational Instruction and Library	\$40,605

Production	\$40,958
Arts, Design, Entertainment, Sports, and Media	\$42,123
Construction and Extraction	\$43,630
Protective Service	\$44,154
Installation, Maintenance, and Repair	\$49,034
Life, Physical, and Social Science	\$59,883
Healthcare Practitioners and Technical	\$60,390
Computer and Mathematical	\$66,405
Business and Financial Operations	\$66,482
Legal	\$68,225
Management	\$72,188
Architecture and Engineering	\$74,669